



## NET ZERO POLICY

Anasuria Operating Company (AOC) is committed to reducing the carbon intensity and carbon footprint of our operations and maximising energy efficiency in all our operations whilst conducting our business in an environmentally responsible and sustainable manner. This includes reducing greenhouse gas emissions whilst improving energy efficiency through a plan of actions, projects and investments and is fully aligned to the North Sea Transition Deal.

The AOC Chief Executive Officer, Chief Operating Officer and Management Team are ultimately responsible to the AOC Board of Directors, external stakeholders and Regulatory bodies for the environmental performance of the business and meeting the objectives of this Policy.

AOC is committed to continual improvement of energy and emissions performance which involves:

- Creating and promoting a strong and proactive culture of environmental leadership by increasing employee and stakeholder engagement.
- Identifying areas for improvement in both operations and planning and implementing the Anasuria Emission Reduction Action Plan to reduce flaring and venting emissions and improve energy performance.
- Reducing emissions and energy consumption through a structured approach to monitoring and recording emissions and energy use as per AOC's Emissions Strategy.
- Environmental Management System (EMS) legal compliance, including applicable laws, regulations and standards relating to emissions, energy efficiency, energy use and energy consumption.
- Setting EMS objectives and targets that support continual improvement and ensure availability of information and necessary resources to achieve objectives, including energy and emissions improvement targets.
- Implementing transparent emissions and energy monitoring, reporting and sharing of operational performance data to support improved environmental performance.
- Critical review of all investment opportunities and projects to ensure that appropriate emissions reduction criteria is used to approve and execute all projects.
- Continuous review of environmental standards, expectations and targets to ensure their suitability and effectiveness.
- Engagement and involvement of employees and contractors to enable them to proactively support the implementation of this Policy.
- Involvement of any third-party contractors and suppliers to ensure the delivery of a high standard of environmental performance.
- Ensuring that this Policy is available to all employees and stakeholders.

**Richard Beattie**  
Chief Executive Officer

**Peter Kavanagh**  
Chief Operating Officer