

# Modern Slavery Statement

Anasuria Operating Company Limited ("AOC") is the joint operating company held equally by Ping Petroleum UK PLC (ultimately owned by Dagang NeXchange Berhad) and Anasuria Hibiscus UK Limited (ultimately owned by Hibiscus Petroleum Berhad) to be the Operator of the Anasuria Cluster.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes AOC's slavery and human trafficking statement ("Modern Slavery Statement") for the year ending 31 December 2023. The Act creates offences in respect of slavery, servitude, forced or compulsory labour and human trafficking ("Modern Slavery"). The board and management of AOC have a zero-tolerance approach to Modern Slavery and are committed to combatting all forms of Modern Slavery and human trafficking within its group, including in our supply chain.

## About Anasuria Operating Company

AOC is an oil and gas exploration, development and production company with operations in the United Kingdom Continental Shelf. AOC is headquartered in the United Kingdom.

## Steps Taken to Prevent Modern Slavery

During 2023, AOC continued to take steps not only to ensure compliance with the Act but also to ensure that we conducted our business in an ethical and responsible manner. This 2023 Modern Slavery Statement documents the key steps AOC has put in place to reduce the risk of Modern Slavery affecting its business and supply chain.

## Policies & Procedures

Our Anti-Bribery & Corruption Policy and Code of Conduct promotes working within the laws and regulations of the country in which we operate, promoting high ethical standards and a culture whereby people are empowered to report issues of concern. Business integrity is a key standard in the selection of partners, suppliers and other organisations which AOC works with.

## Supply Chain

AOC preference is for their suppliers to be registered with an industry recognised supplier verification scheme, such as Achilles. Achilles is a pre-qualification database which identifies, evaluates and provides specific pre-qualification information about third party suppliers on behalf of major buyers in oil and gas. Achilles request that suppliers complete a corporate social responsibility questionnaire answering questions that relate specifically to how they correctly manage Modern Slavery within their organisation which subsequently forms part of their overall Achilles score.

## Procurement

AOC aims to procure products and services from reputable and ethical third party suppliers. We achieve this through our procurement processes which require that a Commercial Management representative is involved from the initiation of procurement through to the award of contract. Consideration of quality management systems, policies and related information is a part of this process.

### **Contractual Terms**

AOC requires that all suppliers comply with all applicable laws which encompasses not only full compliance with the Act but other matters such as anti-bribery and corruption, GDPR and tax evasion.

Further, AOC's Personnel Services Agreements with recruitment agencies all require that provisions are in place to protect agency workers supplied by contractors, to require that such workers are legally employed and remunerated appropriately. Such provisions seek to protect the status of agency workers and their health and safety.

### **Reporting Concerns**

AOC is committed to conducting its business in a fair, honest and transparent manner. AOC encourages all employees to "speak up" and raise any issues of concern as per our Whistleblowing Procedures.

### **Training**

AOC provides online Code of Conduct training for all employees and contractors to ensure there is an understanding and awareness around Modern Slavery and the provisions of the Act.

At the time of writing, AOC is not aware of any current or recent incidents, nor accusations of forced/involuntary labour or human trafficking in our operations or those of our business partners.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

This statement was approved by the Chief Executive Officer of AOC on 29-Oct-24

A handwritten signature in black ink, appearing to read 'R Beattie', is positioned above the typed name.

Signed by Richard Beattie

For and on behalf of Anasuria Operating Company